



## About the Job

**Position title:** Legacy Trail Technician

**Positions open:** 1

**Position duration:** 4-6 months beginning June 2024

**Status:** Part or Full time/Temporary/Seasonal

**Compensation:** \$20/hour 20-40 hours per week

**Position supervisor:** Executive Director

**Location:** Bankhead National Forest/Sipsey Wilderness

## Overview

The Wild Alabama Legacy Trails Technician will be responsible for upholding the mission: To inspire people to enjoy, value and protect the wild places of Alabama. They will assist the Wild Alabama staff in implementing the work done to improve the system trails along the Sipsey Fork within the Sipsey Wilderness. We work as a team and this position will work closely with our Stewardship Coordinator. Work hours will be flexible. Work will be performed primarily within the Wilderness area, and must follow the strict guidelines required to work in [federally designated wilderness](#). More about the Legacy Trails project can be found [HERE](#).

## Personal attributes

- Demonstrate respect and affinity for the natural world.
- Desire to be a member of a friendly and supportive team.
- Demonstrate professionalism in appearance and behavior.
- Being familiar with the outdoors and environmental issues.
- Being familiar with Wilderness.
- Enjoy being with people and meeting new people.
- Open minded and love learning new things.
- Able to accept constructive criticism and guidance from supervisors.
- Able to work independently and lead a team of volunteers.
- Able to be flexible with changes in scheduled work. Able to work on most weekends.

## Essential Duties and Responsibilities

- Coordinate with U.S. Forest Service staff and partners on project work.
- Coordinate with Wild Alabama staff on projects and take direction from them.
- Craft and curate media (blogs, photography, video etc.) to share on social media platforms such as Instagram, Facebook and our website.

- Maintain high standards for all project completion.
- Lead or assist with the leadership of volunteer trail work days
- Understand how to interpret GPS data and pinpoint locations using a topographical map
- Learn to use ArcGIS functions on a basic level for reporting trail work
- Maintain composure in the field should there be an emergency or injury on a work day
- Be on time and reliable for scheduled work days

## **Qualifications**

- Enthusiasm for the Wild Alabama mission.
- Strong desire to learn about federally designated wilderness, wilderness character, and natural resource management.
- Ability to learn new concepts quickly
- Strong organizational skills.
- Motivated and self-starter.
- Ability to adapt to changes in plans when in the field.
- Ability to complete deliverables with minimal supervision.
- Ability to travel on foot over rough terrain.
- Ability to do physical work in a remote and primitive environment.
- Ability to lead and direct a team of hard working volunteers.
- Personable and comfortable talking to the public.
- Excellent interpersonal communication skills.
- Valid driver's license and reliable transportation.
- Must be certified in Basic First Aid and CPR. Certifications must be up to date.
- Trustworthy

### **Additional helpful Qualifications**

- Knowledge of Leave No Trace principles including backcountry camp and travel practices.
- Knowledge of natural resources of Alabama.
- Prior experience with trail building and/or trail maintenance
- Crosscut Saw certification
- Wilderness First Responder or Wilderness First Aid certification
- Experience using manual tools, and gardening/landscaping experience
- Ability to create spreadsheets for tracking the progress of trail work

## **RESOURCES**

- Wild Alabama uniform
- Natural history library in Moulton office
- Wilderness guidebooks and site-specific resources, tool manuals, tool videos
- Maps, GPS units, and SPOT location devices for use in the field
- Saws, trail tools, use of Wild Alabama's Personal Protective Equipment (such as hardhats and gloves)
- Webinars and extended learning tutorials

## **BENEFITS**

- Leave No Trace Training
- Crosscut saw certification
- Wilderness 101 course
- Opportunities for professional development
- Mileage reimbursement for work related travel

- Experience using professional trail building equipment
- Experience with leading and guiding volunteers
- Flexible schedule
- Freedom to be creative in the job environment
- Opportunity to work outside in nature
- Supportive staff and community

## ABOUT US

Wild Alabama has its roots in forest protection going back to the early 1990s when passionate ecowarriors stood against the horrible abuses of clearcutting in the Bankhead National Forest. The Bankhead Monitor was born of this rebellion and grew into a grassroots movement that ultimately helped shape the revised Land and Resource Management Plan of 2004 that shifted from monoculture loblolly pine stands to a practice of restoration and appropriate reforestation. Our roots were one of a contentious relationship with the Forest Service. It has evolved into a healthy partnership where we are in a mutually beneficial agreement to perform outreach, educational and stewardship activities on the forest. See our [HISTORY](#) for more information.

Wild Alabama is an equal opportunity employer and provides a drug-free workplace. Wild Alabama values a safe, inclusive work environment, free from discrimination of any kind. We are committed to working towards equity in the outdoors and in conservation, celebrating diversity, fostering inclusivity, and recognizing and working to address past injustices and barriers to equitable access.

## TO APPLY

Please send a cover letter, resume and three professional references to Maggie Johnston at [jobs@wildal.org](mailto:jobs@wildal.org) . Please use the same contact for general inquiries.